
REGINA KOURY

regina.koury@rutgers.edu

(609) 364-2833

EDUCATION

M. Ed. 2012, *Instructional Technology*, IDAHO STATE UNIVERSITY,
Pocatello, ID

MLIS 2008, UNIVERSITY OF PITTSBURGH – Pittsburgh, PA

B.A. 1995, *Foreign Language Teaching*, TOMSK STATE PEDAGOGICAL UNIVERSITY
Tomsk, Russia

PROFESSIONAL EDUCATION

Rutgers Leadership Academy 2024 - 2025
Rutgers University Office of Organizational Leadership

2022 UCLA Library Senior Fellows Program 2022
UCLA Library.

Leadership Institute for Academic Librarians 2019
Harvard University Graduate School of Education.

PROFESSIONAL EXPERIENCE

RUTGERS UNIVERSITY – CAMDEN, PAUL ROBESON LIBRARY

CAMDEN, NEW JERSEY

Associate University Librarian, Rutgers University–Camden September 2020 – present

Director of Paul Robeson Library January 2018 to Sept 2020

Manage an annual budget of over \$2 million. Foster professional growth and accomplishment for library faculty and staff; have direct responsibility for personnel matters including the recruitment, appointment, and evaluation of 8 librarians with faculty status and 6 staff. Lead the planning and development of strategic resources, facilities, and services to serve the research and informational needs of a diverse population of students and scholars at Rutgers University–Camden. Champion the Rutgers University Libraries system-wide resources and services and the Paul Robeson Library to the chancellor, provost, deans, department chairs, program directors, and faculty of Rutgers University–Camden.

Provide Vice President for University Libraries and University Librarian with administrator level support for the libraries assessment projects. January – December 2024

Provide the Vice President for University Libraries and University Librarian with administrator level support for the libraries projects and initiatives. Responsibilities include assessment, overseeing the processes and deliverables for the libraries professional development

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programming, the elections and launch of the Staff Advisory Committee, and our realignment process. May – November 2023

IDAHO STATE UNIVERSITY, ELI M. OBOLER LIBRARY

POCATELLO, IDAHO

Assistant University Librarian, Discovery & Resources Services July 2015 – January 2018

Participate in and supervise the work of 11 FTE in D&RS (Discovery & Resource Services) department, including cataloging, discovery services, electronic resources, government documents, serials, and include:

Head of Collection Management

August 2012 - July 2015

Participated in and supervised the work of 11.5 FTE and 0.5 temporary employee's in Collection Management department, including acquisitions (through Jan 2015), serials, cataloging, electronic resources, discovery services, government documents, in house binding/repairs of library materials and mail room operations.

Electronic Resources Librarian

September 2008 – August 2012

Troubleshoot electronic resources problems arising from subscription, licensing, or access-related technical issues. Participated in all aspects of collection management services operations including ordering, cataloging, and maintenance for collection material in electronic format. Reviewed and negotiated license agreements for library's electronic resources. Performed copy and original cataloging as needed. Served as a bibliographer for Mass Communication, Sociology, Social Work and Criminal Justice.

UNIVERSITY OF SOUTHERN CALIFORNIA (USC), LOS Angeles, California

Electronic Resources Assistant

September 2006 - September 2008

Troubleshoot electronic journal problems arising from subscription, licensing, or access-related technical issues and worked closely with serials subscription vendors and publishers, library faculty, staff and students. Performed copy cataloging for electronic resources as needed.

Library Supervisor: Public Services and ILL Lending

September 2003 - August 2006

Supervised 1 FTE and approximately 100 student assistant's hours per week. Oversaw ILL lending operations and managed daily public services operations of the department including scheduling and paging and providing any required auxiliary services.

Library Assistant: Serials, ILL Lending and Borrowing

August 2002 – August 2003

Managed maintenance of 2,500 current journals and microforms and supervised student assistants at the public ILL desk.

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PUBLICATIONS

Refereed articles:

- Semenza, J. L., Harden, T., and Koury, R. (2021). Survey on onboarding practices in Carnegie research institutions. *Library Management*, 42 (1/2), 109-118.
- Shropshire, S., Semenza, J. and Koury, R. (2020). Knowledge management in practice in academic libraries. *IFLA Journal*, 46 (1), 25-33.
- Koury, R., Semenza, J., and Shropshire, S. (2019). A Survey of Diversity and Inclusiveness Initiatives at Carnegie Doctoral Research Institutions Libraries. *Library Management*. 40 (1/2), 23-33.
- Jardine, S., Shropshire, S. and Koury, R. (2018). Credit-Bearing Information Literacy Courses in Academic Libraries: Comparing Peers. *College & Research Libraries*. 79 (6), 768.
- Semenza, J., Koury, R., and Shropshire, S. (2017). Diversity at Work in Academic Libraries 2010-2015: an Annotated Bibliography. *Collection Building*, 36 (3), 89-95.
- Koury, R. (2015). Tracking Vendor Response to Library Concerns: The Case of an SFX Installation at Idaho State University. *The Serials Librarian*, 69(2), 142-154.
- Koury, R., and Jardine, S. (2013). Library Instruction in a Cloud: Perspectives from the Trenches. *OCLC Systems & Services: International Digital Library Perspectives*, 29(3), 161-169.
- Semenza, J., Koury, R., and Gray, C. (2013). The Zombie Library: Books Reanimated via QR Codes. *Collection Building*, 32(2), 46-50.
- Koury, R., Downing, B., and Semenza, J. (2012). GIS: an Annotated Guide to Selected Resources. *Collection Building*, 31(3), 98 – 102.
- Hartnett, E., and Koury, R. (2012). Using Google Apps through the Electronic Resource Life Cycle. *Collection Management*, 37(1), 47-54.
- Koury, R., Francis, M., Gray, C., Jardine, S., Guo, R. (2010). Staying on Top of Your Game and Scoring Big with Adobe Presenter Multimedia Tutorials. *Journal of Library & Information Services in Distance Learning*, 4(4), 208-218.

Book chapters in edited books and reports in non- refereed, edited journals, reviews:

- Koury, R (Spring 2018). Working with EBSCO Discovery Service. In Stachokas, G (Ed.), *Reengineering the Library: Issues in Electronic Resources Management*, ALA Publishing.

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- Koury, R., & Brammer, C. (2017). Managing Content in EBSCO Discovery Service: Action Guide for Surviving and Thriving. *The Serials Librarian*, 72(1-4), 83-86.
- Shropshire, S., Semenza, J., Brammer, C., and Koury, R. (2016). Showcasing Faculty Research Through the Creative and Scholarly Work Celebration at Idaho State University. *Idaho Librarian*, 1.
- Shropshire, S., Semenza, J. and Koury, R. (2016). Managing Change in Turbulent Times and Building the Way for Future Success. In (Bultrini, McCallum, Newman, Sempéré, Eds.) *Knowledge Management in Libraries and Organizations: Theory, Techniques and Case Studies*, 201-213.
- Koury, R. (2014) "Review of "Catalogue 2.0: The Future of the Library Catalogue," edited by Sally Chambers" in *Collection Management*, 39(1), 46-47
- Koury, R. (2012). Coping with Economic Issues and Paradigm Shift in Collections. In R. Weir (Ed.), *Managing Electronic Resources: A LITA Guide*, Neal-Schuman, 17-36.
- Koury, R. (2011). \$40 A Day or Attending Library Conferences on the Cheap. In C. Smallwood (Ed.), *The Frugal Librarian: Thriving in Tough Economic Times*. Chicago: American Library Association (ALA), 253-258.
- Weir, R., Timms, G., Smith, K., Koury, R., Pan, D. (2010). Innovative Practices in Electronic Resources and Acquisition Management. *Charleston Conference Proceedings 2010*.
- Koury, R. (2010). And they were there: Report from the 2009 Charleston Conference. Interactive Online Reference. *Against the Grain*, 22(4), 67.
- Koury, R. (2010). And they were there: Report from the 2009 Charleston Conference. Collegiality: On your mark, ready, change? Giving the People What They Want: User- Driven Acquisition of Journal Articles. *Against the Grain*, 22(3), 59, 63.
- Weir, R., Timms, G., Koury, R., Stachokas, G. (2010). Ebrarians: Meeting the Challenges of E-resources Head on! New Professionals Discuss the Management of Electronic Resources. *Charleston Conference Proceedings 2009*.
- Koury, R. (2009) Serials Spoken Here: Report from the 2009 Electronic Resources & Libraries Conference. E-resource Statistics: What to do When You Have No Money. Embedding Librarianship in Content Management Systems: Examples with Sakai. "Just in Time" in Difficult Times: Lessons for Librarians. *Serials Review*, 35(3), 177-178, 180.

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Koury, R. (2009). An interview with James Teliha, Associate University Librarian for Public Services at ISU. *Idaho Librarian*, 59 (1), 3

PRESENTATIONS

Koury, R. (2023) *Success Stories: Engaging staff with DEI in the workplace*. Core Diversity and Inclusion Committee lightning talks session at the ALA Core Forum, New Orleans, LA.

Koury, R. (2016). *Budgeting on Scarcity*. Panel presentation sponsored by LITA HoLT (Heads of Library Technology) Interest Group, ALA Annual Conference, Orlando, FL.

Koury, R. (2016). *Configuring EBSCO Discovery Service for Optimization of Holdings*. Panel Presentation at the Holdings Information Committee of the ALCTS Continuing Resources Section forum, ALA Annual Conference, Orlando, FL.

Koury, R., Brammer, C. (2016). *Managing Content in EBSCO Discovery Service: Action guide for Surviving and Thriving*. Concurrent Session Presented at the NASIG (North American Serials Interest Group) Annual Conference, Albuquerque, NM.

Koury, R. (2015). *Knowledge Management: An Effective Tool to Manage Change in Libraries*. Concurrent Session at the Idaho Library Association (ILA) Annual Conference. Boise, ID.

Koury, R., Shropshire, S. and Semenza, J. (2014). *Managing Change in Turbulent Times and Building the Way for Future Success*. Paper presentation at the Satellite Meeting of IFLA World Library and Information Congress: 80th IFLA General Conference and Assembly, Lyon, France.

Koury, R. (2014). *Are We Still Doing This? Streamlining Workflows in Collection Management*. Concurrent session at the ALCTS Technical Services Workflows Efficiencies Interest Group at ALA Annual Conference, Las Vegas, NV.

Menon, A., & Koury, R. (2013). *Digital Crowd Funding: Kick-Start Your Next Project*. Concurrent session at the Internet Librarian Conference, Monterey, CA.

Semenza, J., Koury, R., and Gray, C. (2013). *Engaging the Academic Community: Zombie Library Collections*. Concurrent session at the Internet Librarian Conference, Monterey, CA

Koury, R., and Menon, A. (2012). *Assistive Technology and Gesture-based Computing: Enhancing Patron's Experience*. Concurrent session at the Internet Librarian Conference, Monterey, CA.

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- Koury, R. (2012). *Perpetual Access to Continuing Resource Collections: We are not Quite There Yet*. Concurrent session at the ALCTS Continuing Resources Section, College & Research Libraries Interest Group meeting at ALA Annual Conference, Anaheim, CA.
- Koury, R., Sebold, C., and Warnke, J. (2012). *Implementing SFX and Primo in One Shot as a Total Care Customer*. Concurrent session at the ELUNA 2012, Salt Lake City, UT.
- Menon, A., & Koury, R. (2011). *Gesture Based Computing... Are we there yet?* Concurrent session at the Internet Librarian Conference, Monterey, CA.
- Weir, R., Timms, G., Smith, K., Koury, R., Pan, D. (2010). *Innovative Practices in Electronic Resources and Acquisition Management*. Preconference at the 30th Annual Charleston Conference: Issues in Book and Serial Acquisition Conference, Charleston, SC.
- Semenza, J., Sebold, C., Koury, R., Smith, A. (2010). *Advice from the Trenches: Negotiating License Agreements*. Concurrent session at the Utah Library Association Annual Conference, St. George, UT.
- Weir, R., Timms, G., Koury, R., Stachokas, G. (2009). *Ebrarians: Meeting the Challenges of E-resources Head on! New Professionals Discuss the Management of Electronic Resources*. Preconference and concurrent session at the 29th Annual Charleston Conference: Issues in Book and Serial Acquisition Conference, Charleston, SC.
- Koury, R., Francis, M., Gray, C., Jardine, S., Guo, R. (2009). *Ubiquitous Library E-learning: Implementing Library Tutorials with Adobe Presenter*. Poster presentation at the Library and Information Technology Association National Forum (LITA), Salt Lake City, UT.
- Koury, R. (2009). *Riding the Rapids and rolling with confidence: promoting A to Z list using tutorials and poster sessions*. Poster presentation at the NASIG (North American Serials Interest Group) Annual Conference, Asheville, NC.
- Koury, R. (2009). *Troubleshooting E-Resources with a Crystal Ball: What Works and What Doesn't*. Concurrent session at the ALCTS Electronic Resources Interest Group at the ALA (American Library Association) Mid-Winter Conference, Denver, CO.

ACADEMIC SERVICE

National:

Big Ten Academic Alliance (BTAA)
Library Assessment Group

2023 - present

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DEI Peer Group	2021- present
Public Services Directors Peer Group	2023 - present
Resource Access Policy Harmonization Pilot	2023
<u>ALCTS (Association for Library Collections & Technical Services)</u> CRS Education, Research and Publications Coordinating Committee	2017-2019
Ulrich's Serials Librarianship Award Jury	2017-2018
Ingram Coutts Award for Innovation in Electronic Res Management Committee	2017-2018
Continuing Education Committee	2015-2017
<u>Library Leadership and Management Association (LLAMA):</u>	
Financial Advancement Committee	2014-2016
<u>LITA (Library and Information Technology Association):</u>	
LITA/ExLibris Student Writing Award Committee, Co-Chair, Chair, 2015 Past-Chairperson.	2011-
LITA National 2012 Forum Planning Committee	2011-2012
LITA / LSSI and LITA/OCLC Minority Scholarship Committees Chair - 2010, Co-Chair - 2011	2008-2011
<u>Association of College and Research Libraries:</u>	
Liaisons Grants Committee	2012-2014
Committee on the Status of Academic Librarians	2011-2013
Professional Development Coordinating Committee: ACRL/Harvard Leadership Institute scholarship Committee, ACRL e-learning Scholarship Committee and ACRL Virtual Institute Committee	2009-2011
<u>Emerging Technologies in Reference Section of RUSA (Reference & User Services Association):</u>	

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MARS/RUSA LS&S (Local Systems & Services) Committee 2008-2012

ALA New Members Round Table (NMRT)

Membership Relations Committee 2007-2008

Regional:

Idaho Library Association Annual Meeting Planning Committee: Registration 2015-2016

Idaho Library Association Regional (V & VI) Spring Conference
Planning Committee: Vendor relations 2009-2011

UNIVERSITY SERVICE

Rutgers University Library

DEI committee - chair Oct 2020-July 2021

Libraries Cabinet/LLT 2018 - present

Rutgers University-Camden

Chancellor's Cabinet 2018 - present

Chancellor's Disability Advisory Council 2020 - present

Physical Campus Accessibility & Facilities Subcommittee 2020 - present

Strategic Planning/Transformative Student Experience subcommittee March – May 2023

DEI Strategic Planning: May-June 2020
Inclusive Scholarship and Teaching + Sustainable Community Engagement
subcommittee

JED Advisory Board Committee September 2019 – 2021
(Review practices with suicide prevention, promotion of mental health and wellness, and
substance abuse throughout campus, and create action plans to improve them.)

Administrative Council 2018 - 2020

DEI task force committee November 2018

Idaho State University Library

University Library Committee 2012-2015

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Library PTPRC: Promotion, Tenure and Performance Review Committee	2009, 2011, 2012 2013
Idaho State University	
University Faculty Senate	2015-2017
University Diversity Council	2014-2016
Bookstore Committee	2009 - 2010